

Mana in Mahi

Strength in Work

Mana in Mahi is a unique opportunity to build your business with support to recruit, train and retain engaged employees



Mana in Mahi is a new initiative designed to support young people into full-time work.

It gives them a pathway to achieve an industry qualification or apprenticeship and also helps businesses to grow.



We'll help you fill your new positions with eager young people, ready to work and train

Our experienced local team will help find you employees for your roles, and provide you and them with dedicated support through the recruitment and selection process and then throughout the first year of employment.



We'll give you financial and non-financial support and we'll support your new employee too

We'll pay you a wage subsidy and money to help cover any pre-employment or on-the-job training needed before a person starts.

We'll also support your employee with Incentive Payments, linked to achievable goals you set to help encourage and motivate them.



**MINISTRY OF SOCIAL
DEVELOPMENT**
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We'll give you non-financial support too, such as:

- help setting achievable goals for your employee
- help getting your employee started with industry qualifications or apprenticeships.

We'll also give your employee support, such as:

- help transitioning to work
- access to professional support if they have specific needs
- access to a dedicated In-Work Support service to help them at work.



We'll work with you and your employee to make sure things go well

We'll arrange regular visits with you once employment starts so you can give us feedback on what's going well and what further help you need. We'll also meet your employee to get their feedback on how things are going.



Sounds good? Before you apply, please check you meet our *Mana in Mahi* requirements

Mana in Mahi helps young people find ongoing work and training for recognised industry qualifications. It also helps New Zealand businesses to thrive and grow.

Please apply if you:

- ☐ have a full-time (at least 30 hours a week) position you want to fill; or you are thinking about a new full time position
- ☐ can commit to supporting a new employee on a pathway to a recognised industry qualification.

You'll also need to:

- ☐ pay at least the adult minimum wage during the *Mana in Mahi* engagement
- ☐ ensure your new employee has a written employment agreement
- ☐ agree to meet with MSD and give us information during the engagement.

We want to learn and improve how *Mana in Mahi* works through an independent evaluation, so you may be invited to take part in interviews and surveys.



Keen to get involved in this great *Mana in Mahi* scheme?

If you think you want to give a great opportunity to our young people to improve their future, or if you want to know more, there's a couple of ways you can get in contact with us:

- if you're already talking to an MSD work broker about *Mana in Mahi*, please apply through them
- if you haven't spoken to a work broker or don't know how to get hold of them, please email our Industry Partnerships team: industrypartnerships@msd.govt.nz

You can also call the Ministry of Social Development on 0800 559 009

